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# Oahu Workforce Area Eligible Providers

Provider:	Applied Computer Technology and Training	
Date of Review:	9/17/21	
Provider Background:	ACTT is licensed to provide Information Technology and Computer Application training by the State of Hawaii Department of Education, and an authorized Eligible Training Provider (ETP). Our student population is diverse with various professional backgrounds and includes former veterans, injured or displaced workers, Department of Defense and government employees, as well as corporate environment clientele. 18 ETPL Courses are offered ranging from 40-240 hours of instruction.	

#### **Currently Approved Programs:**

Name	Format	Hours	Credential
Cisco Certified Network Administrator	Primarily	40	None (see Part II for CCNA)
(CCNA) Certification Part I	in-person		
Cisco Certified Network Administrator	Primarily	80	Cisco Certified Network
(CCNA) Certification Part II	in-person		Administrator
CompTIA Network+	Primarily	100	CompTIA Network+
	in-person		
CyberSAFE: Security Assets fo End	Primarily	16	Logical Operation CyberSafe
Users	in-person		Certification
Certified Ethical Hacker (CEH)	Primarily	80	Certified Ethical Hacker
	in-person		
Certified Information System Security	Primarily	80	Certified Information System
Professional (CISSP)	in-person		Security Professional (CISSP)
CyberSecurity First Responder (CFR)	Primarily	80	CyberSecurity First Responder
	in-person		(CFR)
CompTIA Cybersecurity Analyst (CySA+)	Primarily	100	CompTIA Cybersecurity Analyst
	in-person		(CySA+)
CompTIA PenTest+	Primarily	100	CompTIA PenTest+
	in-person		
CompTIA Security+	Primarily	100	CompTIA Security+
	in-person		
Microsoft Windows Server Installation	Primarily	100	Microsoft Certification
and Configuration	in-person		
Microsoft Windows Server Configuring	Primarily	100	Microsoft Certification
Advanced Services	in-person		
Microsoft Windows Server Deploying,	Primarily	100	Microsoft Certification
Managing and Maintaining	in-person		
Microsoft Configuring Windows Devices	Primarily	100	Microsoft Certification
	in-person		
Microsoft Windows Installing &	Primarily	100	Microsoft Certification
Configuring	in-person		

CompTIA A+	Primarily	240	CompTIA A+ Certification
	in-person		
ITIL Course	Primarily	40	ITIL Certification
	in-person		
Certified Sales Development Rep Course	Classroom	40	AA-ISP Certification
- AA-ISP	and		
	Online		
Help Desk Institute - HDI-CSR Course	Classroom	40	HDI Customer Service
	and		Certification
	Online		

#### **Data Reporting Capacity:**

Understanding of reporting requirements	Understands the reporting requirements but some information requested they don't capture. They were informed to leave those areas blank.
Compliance with reporting requirements / support needed	Has previously successfully reported. Reported for nine programs in PY2018 and ten in PY 2019

### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Has significant room for additional WIOA enrollments. Recent years WIOA enrollments have been a very small portion of students
Plans/capacity for additional courses of study	No plans for additional courses added to ETPL. Current offerings cover a wide range of IT career pathways

#### **Program Design and Delivery:**

Evaluation Category	CompTIA Security+	Help Desk Institute - HDI-CSR Course
Instructional Design		
The course organization and design is clear, coherent, and		
presented in a developmentally appropriate way. Concepts and		
skills build logically and purposefully throughout the course, with		
transitions to support development and understanding from skill		
to skill.	Yes	Yes
The course design purposefully integrates "soft" employment		
skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer supports for		
readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage students		
and foster deep understanding and a multi-modal approach to	Yes	Yes

Evaluation Category	CompTIA Security+	Help Desk Institute - HDI-CSR Course
learning by facilitating content in a variety of methods.		
Instructional Materials		
The course includes detailed lesson plans and facilitation notes.	Yes	Yes
All instructional materials are accurate, complete, and current.	Yes	Yes
Learning objectives are clearly matched to industry standards		
and employer needs and align with end-of-course assessments.	Yes	Yes
Supplementary materials for enrichment and remedial activities		
are provided, including activities and assignments that students		
can complete outside of the classroom.	Yes	Yes
Assessments and Assignments	1.00	. 55
Assignments and assessments are challenging, appropriate, and		
align to learning objectives, and mimic job functions and industry		
relevant tasks.	Yes	Yes
The course employs multiple methods to assess student	103	103
performance and inform instructional practice.	Yes	Yes
There is a test bank of valid and reliable assessment items	Yes – practice items from certifications	unknown
Hands-on activities are included to enhance student	exams	UTIKHOWH
understanding.	Yes	Yes
The course provides opportunities for students to track their	165	165
progress in meeting learning objectives.	Yes	Yes
Course Validation Evaluation and Revision	res	res
The course is accredited by a recognized accreditation agency.	V	W <sub>z</sub> -
The course has been validated and vetted by local industry	Yes	Yes
partnerships, employers, or professional organizations.	V <sub>2</sub> =	V <sub>2</sub> 2
The provider conducts ongoing internal evaluations to evaluate	Yes	Yes
the accuracy and quality of the curriculum.	\\\	V
Instructors are qualified by either receiving extensive training	Yes	Yes
and/or have practical experience in the field of study.		
There is a process in place to seek feedback from students on	Yes	Yes
the quality of program and instruction		
	Yes	Yes
There is a process in place to update course materials and		
lesson plans in response to changing credential or industry		
requirements	Yes	Yes
Distance Learning (if applicable)		

Evaluation Category	CompTIA Security+	Help Desk Institute - HDI-CSR Course
Students are provided a course orientation, an introduction to the		
online learning technologies, and resources to support		
successful online engagement.	N/a	Yes
The course provides a high degree of interaction between		
teacher and student, and among students	N/a	Yes
Clear standards for instructor availability are communicated to		
the student, including office hours, response to questions, etc.	N/a	Yes
Instructors and students can easily access detailed course		
progress and learning data.	N/a	Yes
Curriculum uses the features and functions of the LMS to create		
dynamic and interactive learning experiences.	N/a	Yes

#### **Key Points / Evaluation Summary:**

ACCT is a well established ETP with a wide range of IT course offerings. The credentials offered overlap significantly with MedCerts and Honolulu Community College's Pacific Center for Technical Training. ACCT understands and has fulfilled the data reporting requirements.

Provider:	Hawaii Dental Assisting Academy
Date of Review:	9/28/21
Provider Background:	Hawaii Dental Assisting Academy prepares students for careers in dental assisting in a variety of settings including general and specialty practices, dental clinics and hospitals. Students learn front and back dental office skills, dental office management, emergency procedures, chairside assisting, radiology, and effective interpersonal communication. Through our 15-week program, we prepare students to become a competent dental assistant for clinical and didactic in Radiology, four handed dentistry, oral anatomy, infection control, sterilization, handling dental materials and office management. We provide resume writing, interview preparation and job referral.

#### **Currently Approved Programs:**

Name	Format	Hours	Credential
Dental Assisting	Classroom	15	Opportunity to take National
	/Clinic /	weeks;	Entry Level Dental Assistant
	Externship	120	Board Exam after 300 hours
		hours	work experience post-training.
		(Class	
		time)	(Certification not required for
			Dental Assistant employment in
			Hawaii)

#### **Data Reporting Capacity:**

Understanding of reporting requirements	New to the ETP list so has not been required to report yet. Has a moderate understanding of requirements
Compliance with reporting requirements / support needed	n/a

### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	New provider, currently one WIOA student currently but has capacity for up to 20 students per cohort. Classes run three times per year.
Plans/capacity for additional courses of study	No current plans to expand course offerings

#### **Program Design and Delivery:**

Evaluation Category	Dental Assisting
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	Yes

Evaluation Category	Dental Assisting
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	
The course design purposefully integrates "soft" employment skills along with	
the hard skill content	Yes
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes
The course uses active learning strategies to engage students and foster	
deep understanding and a multi-modal approach to learning by facilitating	
content in a variety of methods.	Yes
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	Yes
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	
needs and align with end-of-course assessments.	
Supplementary materials for enrichment and remedial activities are provided,	
including activities and assignments that students can complete outside of	
the classroom.	
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	Yes
The course employs multiple methods to assess student performance and	
inform instructional practice.	Yes
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	Yes
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	Yes
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the accuracy	
and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	Yes
There is a process in place to seek feedback from students on the quality of	
program and instruction	
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	Yes
Distance Learning (if applicable)	n/a – Course is

Evaluation Category	Dental Assisting
	designed for in
	person learning;
	Students can
	attend lectures
	remotely if sick
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	
engagement.	n/a
The course provides a high degree of interaction between teacher and	
student, and among students	n/a
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	n/a
Instructors and students can easily access detailed course progress and	
learning data.	n/a
Curriculum uses the features and functions of the LMS to create dynamic	
and interactive learning experiences.	n/a

#### **Key Points / Evaluation Summary:**

- Emphasized importance of interview process to determine interest and likelihood of student success. Will interview referrals from American Job Center.
- Very high demand position. Employment offers before end of training, usually connected to externship placement, are very common.
- Medcerts also offers a Dental Assistant program on the ETPL.

Provider:	Hawaii Medical College
Date of Review:	9/8/21
Provider Background:	Hawaii Medical college, located on the island of Oahu, has been around for 14 years. They have been an ETP for several years.

#### **Currently Approved Programs:**

Name	Format	Hours	Credential
Advanced Nurse Aide / Patient Care Technician	Classroom and Online	150	Certification exam at completion of program
Business Administration	Classroom and Online	905	Certification exam at completion of program
Pharmacy Technician	Classroom and Online	32 Credit Hours Minimum	Pharmacy Technician Certification Board Exam
Clinical Medical Assistant	Classroom and Online	53 Credit Hours Minimum	(Eligible to take post completion): Certified Medical Assistant Certified Phlebotomy and Certified EKG exams from National Health Career Association
Healthcare Administration Billing and Coding	Classroom and Online	32 Credit Hours Minimum	eligible to take post completion): Certified Professional Coder Exam from American Academy of Professional Coders

### **Data Reporting Capacity:**

Understanding of reporting requirements	No issues sending/understanding data requests. Provider did mention that hopefully moving forward that they only need WIOA data.
Compliance with reporting requirements / support needed	Provider has previously reported requested data with no issues.

#### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Percentage of WIOA students coming through is small. Previously had 10-15 a year and more recently two or three. Hopes to get back to having a closer relationship with the Job centers.
Plans/capacity for additional courses of study	N/A

### **Program Design and Delivery:**

Evaluation Category	Clinical Medical Assistant	Healthcare Admin Billing & Coding	Pharmacy Technician
Instructional Design			
The course organization and design is clear,			
coherent, and presented in a developmentally			
appropriate way. Concepts and skills build			
logically and purposefully throughout the course,			
with transitions to support development and			
understanding from skill to skill.	Yes	Yes	Yes
The course design purposefully integrates "soft"			
employment skills along with the hard skill			
content	Yes	Yes	Yes
The texts are at appropriate reading levels and			
offer supports for readers at lower levels.	Yes	Yes	Yes
The course uses active learning strategies to			
engage students and foster deep understanding			
and a multi-modal approach to learning by			
facilitating content in a variety of methods.	Yes	Yes	Yes
Instructional Materials			
The course includes detailed lesson plans and			
facilitation notes.	Yes	Yes	Yes
All instructional materials are accurate, complete,	100	100	100
and current.	Yes	Yes	Yes
Learning objectives are clearly matched to	103	103	103
industry standards and employer needs and align			
with end-of-course assessments.	Yes	Yes	Yes
Supplementary materials for enrichment and	163	163	163
remedial activities are provided, including			
activities and assignments that students can			
complete outside of the classroom.	Yes	Yes	Yes
Assessments and Assignments	165	163	163
Assignments and assessments are challenging,			
appropriate, and align to learning objectives, and			
mimic job functions and industry relevant tasks.			
The course employs multiple methods to assess			
student performance and inform instructional			
practice.			
There is a test bank of valid and reliable			
assessment items			
accessment items		<u> </u>	

Evaluation Category	Clinical Medical Assistant	Healthcare Admin Billing & Coding	Pharmacy Technician
Hands-on activities are included to enhance			
student understanding.	Yes	Yes	Yes
The course provides opportunities for students to			
track their progress in meeting learning			
objectives.			
Course Validation Evaluation and Revision			
The course is accredited by a recognized			
accreditation agency.	Yes	Yes	Yes
The course has been validated and vetted by	100	100	100
local industry partnerships, employers, or			
professional organizations.			
The provider conducts ongoing internal			
evaluations to evaluate the accuracy and quality			
of the curriculum.	Yes	Yes	Yes
Instructors are qualified by either receiving	103	103	103
extensive training and/or have practical			
experience in the field of study.			
There is a process in place to seek feedback			
from students on the quality of program and			
instruction			
There is a process in place to update course			
materials and lesson plans in response to			
changing credential or industry requirements	Yes	Yes	Yes
Distance Learning (if applicable)	163	165	165
Students are provided a course orientation, an			
introduction to the online learning technologies,			
and resources to support successful online			
engagement.	Yes	Yes	Yes
The course provides a high degree of interaction	1 53	163	169
between teacher and student, and among			
students	Yes	Yes	Yes
Clear standards for instructor availability are	162	165	165
communicated to the student, including office			
hours, response to questions, etc.			
Instructors and students can easily access			
detailed course progress and learning data.	Yes	Voc	Voc
Curriculum uses the features and functions of the	162	Yes	Yes

Evaluation Category	Clinical Medical Assistant	Healthcare Admin Billing & Coding	Pharmacy Technician
LMS to create dynamic and interactive learning			
experiences.			

#### **Key Points / Evaluation Summary:**

Long-term successful provider with a good understanding of data reporting expectations.

HMC was off the ETP list for a period in 2020-2021, due to "paperwork being lost in role shift".

Provider:	Hotel and Restaurant Industry Employment and Training Trust (HARIETT)
Date of Review:	9/9/21
Provider Background:	HARIETT is a 501 (c)(3) non-profit organization, that is also a labor-management partnership/Taft-Hartley fund that provides benefits to both members of UNITE HERE! Local 5 and their signatory employers throughout the state of Hawaii. HARIETT has a non-credit partnership with University of Hawaii System.

#### **Currently Approved Programs:**

Name	Format	Hours	Credentials
Professional Cook's Program	Primarily	212	Kapiolani / HARIETT Certificate
	in person	hours	of Education and Training
		over 4	
		months	ServSafe Food Protection
			Manager certificate and/or Food
			Handler Certificate

#### **Data Reporting Capacity:**

Understanding of reporting requirements	Reporting tool was hard to navigate and FTP was a bit cumbersome.  Hoping to get a more detailed instructional guide to better understand reporting.
Compliance with reporting requirements / support needed	No participants last year. 11 people go through the program and were all Local 5 members. Provider still reported previous years.

### **Program Expansion Capacity:**

Capacity for additional WIOA in current	
programs	Low enrollment across the board so room for more participants.
Plans/capacity for	
additional courses of	Has significant other course offerings that could potentially fit the
study	ETPL. Applied for Housekeeping program but was not approved.

#### **Program Design and Delivery:**

Evaluation Category	Professional Cook's Program
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	Yes
The course design purposefully integrates "soft" employment skills along with	Yes

Evaluation Category	Professional Cook's Program
the hard skill content	
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes
The course uses active learning strategies to engage students and foster	
deep understanding and a multi-modal approach to learning by facilitating	
content in a variety of methods.	Yes
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	
needs and align with end-of-course assessments.	Yes
Supplementary materials for enrichment and remedial activities are provided,	
including activities and assignments that students can complete outside of	
the classroom.	
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	Yes
The course employs multiple methods to assess student performance and	
inform instructional practice.	Yes
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	Yes
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	Yes
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the accuracy	
and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	
There is a process in place to seek feedback from students on the quality of	
program and instruction	
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	
Distance Learning (if applicable)	
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	

Evaluation Category	Professional Cook's Program
engagement.	
The course provides a high degree of interaction between teacher and	
student, and among students	
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	
Instructors and students can easily access detailed course progress and	
learning data.	
Curriculum uses the features and functions of the LMS to create dynamic	
and interactive learning experiences.	

#### **Key Points / Evaluation Summary:**

- Frustrating application experience with planned Housekeeping program. Most of HARRIET's training offerings are geared toward Local 5 members looking to advance, the Housekeeping training was designed as an entry point to union employment. Received notification from Local Workforce area that application was approved but WDC needed to approve. HARRIET had begun enrolling students based on Oahu's indicated approval and needed to seek other funding when rejected.
- HARIETT expressed hope data reporting process could be streamlined

Provider:	Medcerts LLC
Date of Review:	7/16/21
Provider Background:	MedCerts is an online career training school. Focused on direct-to-consumer certifications in the healthcare and IT fields, they help students gain the skills and knowledge necessary to excel in new careers and deliver employers the right candidates to fit their organization. Focused on completions, credentials and placements by providing short-term job skills training and career services. They are an approved ETPL in 30+ states and an approved DOL Apprenticeship Intermediary.

### **Currently Approved Programs:**

Name	Format	Hours	Credential(s)
Foundational Skills for Manufacturing	Primarily distance learning	160	Foundational Skills for Manufacturing Certificate of completion, and CCSP - Certified Customer Service Professional
Allied Healthcare Professional	Primarily distance learning	576	CMAA - Certified Medical Administrative Assistant, CBCS- Certified Billing and Coding Specialist, CPhT- Certified Pharmacy Technician, CEHRS- Certified Electronic Health Records Specialist.
Clinical Medical Professional	Primarily distance learning	560	CCMA- Certified Clinical Medical Assistant, CCSP- Certified Customer Service Professional, CMAA- Certified Medical Administrative Assistant, CET- Certified EKG Technician CPT- Certified Phlebotomy Technician
Clinical Medical Specialist	Primarily distance learning	496	CCMA- Certified Clinical Medical Assistant CCSP- Certified Customer Service Professional, CMAA- Certified Medical Administrative Assistant, CPT- Certified Phlebotomy Technician
Pharmacy Technician Professional	Primarily distance	448	CPhT - Certified Pharmacy Technician

	learning		
Medical Assistant	Primarily distance learning	432	CCMA-Certified Clinical Medical Assistant, CMAA- Certified Medical Administrative Assistant, CCSP- Certified Customer Service Professional
Dental Assistant and Office Administration	Primarily distance learning	384	Dental Assistant Certificate of Completion, CMAA- Certified Medical Administrative Assistant, Radiation Health and Safety certificate, Infection Control Certificate
Healthcare Administration Professional	Primarily distance learning	368	CMAA- Certified Medical Administrative Assistant, CBCS- Certified Billing and Coding Specialist, CEHRS- Certified Electronic Health Records Specialist.
Patient Care Technician	Primarily distance learning	368	CPCT - Certified Patient Care Technician CCSP- Certified Customer Service Professional
Medication Care Coordinator Program	Primarily distance learning	352	Certified Medical Administrative Assistant (CMAA) Certified Pharmacy Technician (CPhT) certifications.
Dental Assistant	Primarily distance learning	320	Dental Assistant Certificate of Completion, Radiation Health and Safety certificate, Infection Control Certificate
Professional Coder	Primarily distance learning	320	Certified Electronic Health Records Specialist (CEHRS) Certified Billing and Coding Specialist (CBCS)
Medical Front Office Assistant & Administration	Primarily distance learning	304	CMAA- Certified Medical Administrative Assistant CBCS - Certified Billing and Coding Specialist
Veterinary Assistant	Primarily distance learning	295	AVA- Approved Veterinary Assistant
Health Unit Coordinator	Primarily distance learning	272	CHUC- Health Unit Coordinator CEHRS- Certified Electronic Health Records Specialist
Electronic Health Records and Reimbursement Specialist	Primarily distance learning	272	Certified Electronic Health Records Specialist (CEHRS) Certified Billing and Coding

	1		Specialist (CBCS)
Medical Front Office and Electronic Health Records Program	Primarily distance learning	272	Certified Electronic Health Records Specialist (CEHRS) Certified Medical Administrative Assistant (CMAA)
Behavior Technician and the Medical Office	Primarily distance learning	272	Certified Medical Administrative Assistant (CMAA), Certified Customer Service Professional (CCSP), Registered Behavior Technician (RBT)
Pharmacy Technician Specialist Program	Primarily distance learning	256	Certified Pharmacy Technician (CPhT)
Cardio-Phlebotomy Technician	Primarily distance learning	240	CPT- Certified Phlebotomy Technician CET- Certified EKG Technician CCSP - Certified Customer Service Professional
Medical Billing Specialist	Primarily distance learning	224	CBCS - Certified Billing and Coding Specialist
Medical Front Office Administration Specialist	Primarily distance learning	208	CMAA- Certified Medical Administrative Assistant
Behavior Technician Specialist	Primarily distance learning	208	Registered Behavior Technician (RBT) Certified Customer Service Professional (CCSP)
EKG Technician	Primarily distance learning	176	CET- Certified EKG Technician CCSP- Certified Customer Service Professional
Phlebotomy Technician	Primarily distance learning	176	CPT- Certified Phlebotomy Technician CCSP- Certified Customer Service Professional
Electronic Health Records Specialist Program	Primarily distance learning	160	Certified Electronic Health Records Specialist (CEHRS)
Healthcare IT Technician	Primarily distance learning	416	CompTIA A+, CompTIA Net+, or CEHRS - Certified Electronic Health Records Specialist.
IT Helpdesk Administrator	Primarily distance learning	288	CompTIA A+ CompTIA Network+ Certification
IT Security & Network Technician	Primarily distance learning	288	CompTIA Security+ CompTIA Net+
IT Network Technician	Primarily	192	CompTIA Net+

	distance		
	learning		
IT Security Specialist	Primarily		CompTIA Security+
	distance	192	
	learning		
PC Technician	Primarily		CompTIA A+
	distance	192	
	learning		
IT Support Professional	Primarily		CompTIA A+
	distance	160	CompTIA IT Fundamentals
	learning		
Ethical Hacker (PenTest+)	Primarily		CompTIA PenTest+.
,	distance	96	CCSP- Certified Customer
	learning		Service Professional
Administrative Customer Support	Primarily		CCSP - Certified Customer
Specialist	distance	96	Service Professional,
	learning		CompTIA IT Fundamentals
Cybersecurity Analyst (CySA+)	Primarily		CompTIA CySA+
	distance	80	CCSP- Certified Customer
	learning		Service Professional
Fundamentals of IT	Primarily		CompTIA IT Fundamentals
	distance	48	
	learning		

### **Data Reporting Capacity:**

Understanding of	
reporting requirements	Strong understanding of requirements.
Compliance with	Consistently reports, did not indicate issues in fulfilling requirements.
reporting requirements	Some challenges in pulling Hawaii specific enrollments from larger
/ support needed	data set.

### **Program Expansion Capacity:**

Capacity for additional WIOA in current	
programs	Still room in all programs. MedCerts is one of the larger providers.
Plans/capacity for	
additional courses of	
study	N/a

### **Program Design and Delivery:**

Evaluation Category	Medical Assistant	Medical Billing & Coding
Instructional Design		
The course organization and design is clear, coherent,	Yes	Yes
and presented in a developmentally appropriate way.		
Concepts and skills build logically and purposefully		
throughout the course, with transitions to support		

Evaluation Category	Medical Assistant	Medical Billing & Coding
development and understanding from skill to skill.		
The course design purposefully integrates "soft"		
employment skills along with the hard skill content		
The texts are at appropriate reading levels and offer	Yes	Yes
supports for readers at lower levels.		
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-		
modal approach to learning by facilitating content in a		
variety of methods.		
Instructional Materials		
The course includes detailed lesson plans and	Yes	Yes
facilitation notes.		
All instructional materials are accurate, complete, and current.	Yes	Yes
Learning objectives are clearly matched to industry	Yes	Yes
standards and employer needs and align with end-of-		
course assessments.		
Supplementary materials for enrichment and remedial		
activities are provided, including activities and		
assignments that students can complete outside of the		
classroom.		
Assessments and Assignments		
Assignments and assessments are challenging,		
appropriate, and align to learning objectives, and mimic		
job functions and industry relevant tasks.		
The course employs multiple methods to assess		
student performance and inform instructional practice.		
There is a test bank of valid and reliable assessment		
items		
Hands-on activities are included to enhance student	Yes	Yes
understanding.		
The course provides opportunities for students to track		
their progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation	Yes	Yes
agency.		
The course has been validated and vetted by local	Yes	Yes
industry partnerships, employers, or professional		

Evaluation Category	Medical Assistant	Medical Billing & Coding
organizations.		
The provider conducts ongoing internal evaluations to	Yes	Yes
evaluate the accuracy and quality of the curriculum.		
Instructors are qualified by either receiving extensive	Yes	Yes
training and/or have practical experience in the field of		
study.		
There is a process in place to seek feedback from		
students on the quality of program and instruction		
There is a process in place to update course materials	Yes	Yes
and lesson plans in response to changing credential or		
industry requirements		
Distance Learning (if applicable)		
Students are provided a course orientation, an		
introduction to the online learning technologies, and		
resources to support successful online engagement.		
The course provides a high degree of interaction	Yes	Yes
between teacher and student, and among students		
Clear standards for instructor availability are	Yes	Yes
communicated to the student, including office hours,		
response to questions, etc.		
Instructors and students can easily access detailed	Yes	Yes
course progress and learning data.		
Curriculum uses the features and functions of the LMS	Yes	Yes
to create dynamic and interactive learning experiences.		

#### **Key Points / Evaluation Summary:**

- Substantial course offerings and online format make Medcerts an important part of the ETP
- Most course topics have overlap with other providers and other options on Oahu
- Medcerts plays a key role in offering flexible training options in Hawaii County and Maui

Provider:	National Institute for Medical Assistant Advancement
Date of Review:	8/18/21
Provider Background:	NIMAA was created in 2016 by community health centers to provide access to education and employment opportunities in the communities they serve, while addressing a critical workforce shortage. NIMAA is a collaboration between two of the nation's leading Federally Qualified Health Centers, Community Health Center, Inc. (CHC) in Connecticut and Salud Family Health Centers in Colorado.

### **Currently Approved Programs:**

Format	Hours	Credential
Primarily Distance Learning	960 hours (over 6- 12	NHA exam for Certified Clinical Medical Assistant prior to end of program
	Primarily Distance	Primarily 960 Distance hours Learning (over 6-

### **Data Reporting Capacity:**

Understanding of	Strong understanding of requirements. Reported a learning curve in
reporting requirements	understanding and fulfilling the reporting requests. Unclear on some
	parts on how to report information. Reported in both PY2018 and
	PY2019.
Compliance with	In first year of approval they didn't record some fields of information.
reporting requirements	Able to comply going forward once the requirements were understood.
/ support needed	

#### **Program Expansion Capacity:**

Capacity for additional	
WIOA in current	Can accept additional WIOA participants. WIOA is a small percentage
programs	of course enrollment
Plans/capacity for	
additional courses of	
study	None at this time.

#### **Program Design and Delivery:**

Evaluation Category	Medical
	Assistant
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	Yes
The course design purposefully integrates "soft" employment skills along with	Yes

Evaluation Category	Medical Assistant
the hard skill content	
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes
The course uses active learning strategies to engage students and foster	
deep understanding and a multi-modal approach to learning by facilitating	
content in a variety of methods.	Yes
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	Yes
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	
needs and align with end-of-course assessments.	Yes
Supplementary materials for enrichment and remedial activities are provided,	
including activities and assignments that students can complete outside of	
the classroom.	
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	Yes
The course employs multiple methods to assess student performance and	
inform instructional practice.	Yes
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	No
The course provides opportunities for students to track their progress in	
meeting learning objectives.	Yes
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	Yes
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the accuracy	
and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	
There is a process in place to seek feedback from students on the quality of	
program and instruction	
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	Yes
Distance Learning (if applicable)	
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	Yes

Evaluation Category	Medical Assistant
engagement.	
The course provides a high degree of interaction between teacher and	
student, and among students	Yes
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	Yes
Instructors and students can easily access detailed course progress and	
learning data.	Yes
Curriculum uses the features and functions of the LMS to create dynamic	
and interactive learning experiences.	Yes

#### **Key Points / Evaluation Summary:**

Medical Assistant program offers 2 cohort per year. NIMMA has two participating externship partners.

Provider:	Waipahu Community School for Adults
Date of Review:	8/10/21
Provider Background:	Waipahu Community School for Adults (WCSA) is comprised of five campuses with a number of sites located on both Oahu and the Big Island.

### **Currently Approved Programs:**

Name	Format	Hours	Credential
HI DOE Substitute Teacher	Classroom/online	30	HI DOE Substitute Teacher
Certification			Certification
Education Paraprofessional	Classroom/online	39	Eligibility to take HI DOE
Certification Course			ParaPro Assessment
Hawaii Security Guard Certification	Primarily Distance	8	Hawaii Security Guard
	Learning		Certification

### **Data Reporting Capacity:**

Understanding of reporting requirements	Moderate understanding of reporting
Compliance with	
reporting requirements	
/ support needed	Has not reported in the past

#### **Program Expansion Capacity:**

Capacity for additional WIOA in current	
programs	Has room for additional WIOA enrollments
Plans/capacity for	
additional courses of	Could expand if needed, indicated time is needed to find additional
study	instructors

#### **Program Design and Delivery:**

Evaluation Category	HIDOE Substitute Teacher Certification Course (Hybrid)	Hawaii Security Guard Certification (In-Person)	Paraprofessional Certification Course (Hybrid)
Instructional Design			
The course organization and design is	Yes	Yes	Yes
clear, coherent, and presented in a			
developmentally appropriate way.			
Concepts and skills build logically and			
purposefully throughout the course, with			
transitions to support development and			

Evaluation Category	HIDOE Substitute Teacher Certification Course (Hybrid)	Hawaii Security Guard Certification (In-Person)	Paraprofessional Certification Course (Hybrid)
understanding from skill to skill.			
The course design purposefully integrates "soft" employment skills along with the hard skill content	Yes	Yes	Yes
The texts are at appropriate reading levels and offer supports for readers at lower levels.	Yes	Yes	Yes
The course uses active learning strategies to engage students and foster deep understanding and a multi-modal approach to learning by facilitating content in a variety of methods.	Yes	Yes	Yes
Instructional Materials			
The course includes detailed lesson plans and facilitation notes.	Yes	Yes	Yes
All instructional materials are accurate, complete, and current.	Yes	Yes	Yes
Learning objectives are clearly matched to industry standards and employer needs and align with end-of-course assessments.	Yes	Yes	Yes
Supplementary materials for enrichment and remedial activities are provided, including activities and assignments that students can complete outside of the classroom.	Yes	Yes	Yes
Assessments and Assignments			
Assignments and assessments are challenging, appropriate, and align to learning objectives, and mimic job functions and industry relevant tasks.			
The course employs multiple methods to assess student performance and inform instructional practice.			
There is a test bank of valid and reliable			

Evaluation Category	HIDOE Substitute Teacher Certification Course (Hybrid)	Hawaii Security Guard Certification (In-Person)	Paraprofessional Certification Course (Hybrid)
assessment items			
Hands-on activities are included to			
enhance student understanding.			
The course provides opportunities for			
students to track their progress in meeting			
learning objectives.			
Course Validation Evaluation and			
Revision			
The course is accredited by a recognized accreditation agency.	Yes	Yes	Yes
The course has been validated and vetted	Yes	Yes	Yes
by local industry partnerships, employers,			
or professional organizations.			
The provider conducts ongoing internal	Yes	Yes	Yes
evaluations to evaluate the accuracy and			
quality of the curriculum.			
Instructors are qualified by either receiving	Yes	Yes	Yes
extensive training and/or have practical			
experience in the field of study.			
There is a process in place to seek	Yes	Yes	Yes
feedback from students on the quality of			
program and instruction			
There is a process in place to update	Yes	Yes	Yes
course materials and lesson plans in			
response to changing credential or			
industry requirements			
Distance Learning (if applicable)			
Students are provided a course	Yes	N/a	Yes
orientation, an introduction to the online			
learning technologies, and resources to			
support successful online engagement.			
The course provides a high degree of	Yes	N/a	Yes
interaction between teacher and student,			
and among students			
Clear standards for instructor availability	Yes	N/a	Yes

Evaluation Category	HIDOE Substitute Teacher Certification Course (Hybrid)	Hawaii Security Guard Certification (In-Person)	Paraprofessional Certification Course (Hybrid)
are communicated to the student,			
including office hours, response to			
questions, etc.			
Instructors and students can easily access	Yes	N/a	Yes
detailed course progress and learning			
data.			
Curriculum uses the features and	Yes	N/a	Yes
functions of the LMS to create dynamic			
and interactive learning experiences.			

#### **Key Points / Evaluation Summary:**

Small provider offering a unique set of courses for the ETPL. May need some additional assistance to understand and comply with reporting requirements.

Provider:	Honolulu Community College, HCC Office of Continuing Education, and HCC Pacific Center for Advanced Technical Training
Date of Review:	9/24/21
Provider Background:	Honolulu Community College has been fully accredited since 1970. Students have direct transfer to the University of Hawaii at Manoa, the University of Hawaii at Hilo, and the University of Hawaii -West Oahu to complete their four-year baccalaureate degree. The institution also has transfer agreements with other universities in Hawaii and serves as a gateway to over 2,000 universities and colleges across the USA. Students planning to transfer to these institutions will receive special assistance in preparing application documents. Honolulu Community College is a member of the American Association of Community Colleges and the Western Association of Schools and Colleges.  The Office of Continuing Education at Honolulu Community College offers a wide range of training programs, courses, and services to meet the needs of business and industry as well as the community and special groups.  The Pacific Center for Advanced Technology Training (PCATT) is a not-for-profit consortium and affiliate of the University of Hawai'i Community. PCATT offers the latest in advanced technology curriculum from cyber security, routing/switching to virtualization.

## **Currently Approved Programs:**

Name	Format	Hours	Credential		
Office of Continuing Education					
Marine Welding Technology Program	Primarily in-person	195	Workmanship Training Certification, Confined Space / Shipyard Competent Person Training Certification		
Pacific Center fo	or Advanced T	Technical	Training		
Revit Architecture Essentials	Primarily distance learning	30 hours	Certificate of Professional Development		
AWS Cloud Foundations	Primarily distance learning	20 hours	Certificate of Professional Development AWS Cloud Practitioner Certification		
Introduction to Structured Query Language (SQL)	Primarily in-person	21 hours	Certificate of Professional Development MS Technology Associate (MTA): Data Fundamentals SQL certification		
Computer Related: Internet/Webpage	Primarily	30	Certificate of Professional		

	distance learning	hours	Development
Cisco Certified Networking Associate-	Primarily	40	Certificate of Professional
CCNA1 v7 Introduction to Networks	distance	hours	Development
CCNAT V7 Introduction to Networks		Hours	Development
Ciaca Cartified Nativerking Associate	learning	40	Certificate of Professional
Cisco Certified Networking Associate-	Primarily	_	
CCNA2 v7 Switching, Routing and	distance	hours	Development
Wireless Essentials	learning	40	0 116 1 6 5 6 1
Cisco Certified Networking Associate-	Primarily	40	Certificate of Professional
CCNA3 v7 Networking, Security and	distance	hours	Development
Automation	learning		
IT Essentials (Cisco Networking	Primarily	40	Certificate of Professional
Academy)	distance	hours	Development
	learning		
Networking Essentials (Cisco	Primarily	40	Certificate of Professional
Networking Academy)	distance	hours	Development
	learning		
Programming Essentials in Python	Primarily	40	Certificate of Professional
(Cisco Networking Academy)	distance	hours	Development
,	learning		·
CCNA Cyber Ops (Cisco Networking	Primarily	40	Certificate of Professional
Academy)	distance	hours	Development
,,	learning		'
Oracle Database 12c: SQL II -	Primarily	40	Certificate of Professional
Intermediate	in-person	hours	Development
	po		Oracle Database SQL 1Z0-071
			certification
Oracle Database 12c R2: Administration	Primarily	40	Certificate of Professional
Workshop Ed3	in-person	hours	Development, Oracle Database
1 -	<b>'</b>		12c Essentials 1Z0-497
			Oracle Database 12c R2:
			Administration Workshop Ed3
CompTIA Cybersecurity Analyst	Primarily	40	Certificate of Professional
(CySA+)	distance	hours	Development
(Gye, (1)	learning	nouro	CySA+ certification
Security+	Primarily	40	Certificate of Professional
Occurry .	distance	hours	Development,
	learning	Tiours	Security+ certification
Server+	Primarily	40	Certificate of Professional
Oct vet 1	distance	hours	Development,
	learning	110015	Server+ certification
A+ Computer Hardware and Software	Primarily	40	Certificate of Professional
A+ Computer Hardware and Software	,	_	
	distance	hours	Development,
National	learning	40	A+ certification
Network+	Primarily	40	Certificate of Professional
	distance	hours	Development,
	learning	10	Network+ certification
Fundamentals of Java Programming,	Primarily	40	Certificate of Professional
Level 2	distance	hours	Development
	learning		Java Foundations 1Z0-811

			certification
Linux+	Primarily	40	Certificate of Professional
	distance	hours	Development
	learning	110410	Linux+ certification
VMware - vSphere: Intall, Configure,	Primarily	40	Certificate of Professional
Manage	distance	hours	Development,
Wanage	learning	Hours	Vmware VCP certification
AWS Solutions Architect - Associate	learning	40	Certificate of Professional
AVV3 Solutions Architect - Associate	Primarily	hours	
	distance	Hours	Development, AWS Solutions Architect
	learning		
Honoli	llu Communit	/ College	Associate certification
		<u> </u>	Equivalent of two competers of
Carpentry Pre-Apprenticeship	Primarily	400	Equivalent of two semesters of
	in-person	hours	Carpentry Technology (AAS)
0 " 10 " 10 " 110 " 1	D : "	0.4	coursework in 8 weeks.
Occupational & Environmental Safety	Primarily	24	Associate of Science-
Management - (In person delivery)	in-person	Credits	Occupational & Environmental
			Safety Management
Occupational & Environmental Safety	Primarily	65	Associate of Science-
Management - (In person delivery)	in-person	Credits	Occupational & Environmental
			Safety Management
Carpentry Technology- Concrete Form -	Primarily	29-30	Certificate of Achievement-
(In person delivery)	in-person	Credits	Concrete Form
Carpentry Technology- Framing - (In	Primarily	29-30	Certificate of Achievement-
person delivery)	in-person	Credits	Framing
Carpentry Technology- Finishing - (In	Primarily	29-30	Certificate of Achievement-
person delivery)	in-person	Credits	Finishing
Carpentry Technology - (In person	Primarily	63	Associate of Applied Science
delivery)	in-person	Credits	• •
Electrical Installation & Maintenance	Primarily	62	Associate in Applied Science-
Technology	in-person	Credits	Electrical
0,			Installation/Maintenance
			Technology
Refrigeration & Air Conditioning	Primarily	63	Associate of Applied Science-
Technology- (In person delivery)	in-person	Credits	Refrigeration & Air Conditioning
γ			Technology
Autobody Repair & Painting	Primarily	28	Certificate of Achievement- Auto
rates say respair a rainting	in-person	Credits	Body Repair & Painting
Diesel Mechanics Technology -	Primarily	67	Associate of Applied Science in
(Associates Degree)	in-person	Credits	Diesel Mechanics
Diesel Mechanics Technology -	Primarily	27	Certificate of Achievement in
(Certificate of Achievement)	in-person	Credits	Diesel Mechanics
Automotive Technology- (In person	Primarily	24	Certificate of Achievement in
delivery)	in-person	Credits	Automotive Technology
Automotive Technology	Primarily	80-83	Associate in Applied Science in
Automotive recimology	•		
Agrangution Maintananas Taskuslasus	in-person	Credits	Automotive Technology
Aeronautics Maintenance Technology -	Primarily	72	Associate of Science
(Associates Degree)	in-person	Credits	Contitionts of Asistees
Aeronautics Maintenance Technology -	Primarily	56	Certificate of Achievement
(Certificate of Achievement)	in-person	Credits	

Sheet Metal & Plastics	Primarily	29	Certificate of Achievement-
SHEEL MELAI & FIASLICS		Credits	Sheet Metal & Plastics
Wolding Tochnology (Cortificate of	in-person Primarily	26	Certificate of Achievement-
Welding Technology- (Certificate of	,	Credits	
Achievement) (In person delivery)	in-person	63-64	Welding Technology
Welding Technology- (Associates	Primarily		Associate in Applied Science-
Degree) (In person delivery)	in-person	Credits	Welding Technology
Computing, Security, & Networking	Primarily	27	Certificate of Achievement in
Technology- Networking and	in-person	Credits	Networking and
Telecommunications - (In person			Telecommunications
delivery)			
Computing, Security, & Networking	Primarily	30-32	Certificate of Achievement in
Technology- Information Assurance - (In	in-person	Credits	Information Assurance
person delivery)			
Computing, Security, & Networking	Primarily	64-68	Associate of Science-
Technology- Information Assurance - (In	in-person	Credits	Information Assurance
person delivery)			
Fire & Environmental Emergency	Classroom	61	Associate of Applied Science in
Response (In-Person, Hybrid, and	and		Fire and Environmental
Distance)	Online		Emergency Response
Early Childhood Education- Preschool-	Primarily	32	Certificate of Achievement-
(Certificate of Achievement) (In person	in-person	Credits	Preschool
delivery)			
Early Childhood Education -Preschool-	Primarily	62-63	Associate in Science- Preschool
(Associates Degree) (In person delivery)	in-person	Credits	
Architectural, Engineering, and CAD	Primarily	67	Associate in Science-
Technologies - Architectural Focus- (In	in-person	Credits	Architectural Focus
person delivery)	-		
Architectural, Engineering, and CAD	Primarily	69	Associate in Science-
Technologies - Construction	in-person	Credits	Construction Management
Management Focus- (In person delivery)			Focus
Administration of Justice- (In person	Primarily	60	Associate of Applied Science
delivery)	in-person	Credits	
Human Services- (In person delivery)	Primarily	60	Associate of Applied Science-
(	in-person	Credits	Human Services
	po.co.,	3.04.10	

### **Data Reporting Capacity:**

Understanding of reporting requirements	Unsure of requirements, unsure if WDC knows the right contact (HCC and OCE)	
	Understands what is required for reporting. (PCC)	
Compliance with reporting requirements / support needed	Did not report in the past, given reporting waivers. (HCC and OCE, PCC)	

### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Yes (HCC) Has room for additional WIOA (OCE) Has room and interested in enrolling more WIOA (PCC)
Plans/capacity for additional courses of study	No specific plans, but willing and able to expand offerings if warranted.

#### **Program Design and Delivery: (HCC PROGRAMS)**

Evaluation Category	Welding Technology	Computing, Security, & Networking Technology-
Instructional Design		
The course organization and design is clear, coherent, and		
presented in a developmentally appropriate way. Concepts		
and skills build logically and purposefully throughout the		
course, with transitions to support development and		
understanding from skill to skill.	Yes	Yes
The course design purposefully integrates "soft"		
employment skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer		
supports for readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-modal		
approach to learning by facilitating content in a variety of		
methods.	Yes	Yes
Instructional Materials	Yes	Yes
The course includes detailed lesson plans and facilitation		
notes.		
All instructional materials are accurate, complete, and		
current.		
Learning objectives are clearly matched to industry		
standards and employer needs and align with end-of-course		
assessments.	Yes	Yes
Supplementary materials for enrichment and remedial		
activities are provided, including activities and assignments		
that students can complete outside of the classroom.	Yes	Yes
Assessments and Assignments		
Assignments and assessments are challenging, appropriate,		
and align to learning objectives, and mimic job functions and		
industry relevant tasks.		

Evaluation Category	Welding Technology	Computing, Security, & Networking Technology-
The course employs multiple methods to assess student		
performance and inform instructional practice.		
There is a test bank of valid and reliable assessment items		
Hands-on activities are included to enhance student		
understanding.		
The course provides opportunities for students to track their		
progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation		
agency.	Yes	Yes
The course has been validated and vetted by local industry		
partnerships, employers, or professional organizations.	Yes	Yes
The provider conducts ongoing internal evaluations to		
evaluate the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive	1.00	1.00
training and/or have practical experience in the field of		
study.	Yes	Yes
There is a process in place to seek feedback from students		
on the quality of program and instruction	Yes	Yes
There is a process in place to update course materials and		
lesson plans in response to changing credential or industry		
requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an introduction		
to the online learning technologies, and resources to support		
successful online engagement.	Yes	Yes
The course provides a high degree of interaction between		
teacher and student, and among students	Yes	Yes
Clear standards for instructor availability are communicated		1.00
to the student, including office hours, response to questions,		
etc.	Yes	Yes
Instructors and students can easily access detailed course		
progress and learning data.	Yes	Yes
Curriculum uses the features and functions of the LMS to	. 55	
create dynamic and interactive learning experiences.	Yes	Yes

**Program Design and Delivery: (Pacific Center Programs)** 

Evaluation Category	AWS Cloud Foundations	Cisco Certified Networking Associate
Instructional Design		
The course organization and design is clear, coherent, and		
presented in a developmentally appropriate way. Concepts		
and skills build logically and purposefully throughout the		
course, with transitions to support development and		
understanding from skill to skill.	Yes	Yes
The course design purposefully integrates "soft"		
employment skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer		
supports for readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-modal		
approach to learning by facilitating content in a variety of		
methods.	Yes	Yes
Instructional Materials		
The course includes detailed lesson plans and facilitation		
notes.	Yes	Yes
All instructional materials are accurate, complete, and		
current.	Yes	Yes
Learning objectives are clearly matched to industry		
standards and employer needs and align with end-of-course		
assessments.	Yes	Yes
Supplementary materials for enrichment and remedial		
activities are provided, including activities and assignments		
that students can complete outside of the classroom.	Yes	Yes
Assessments and Assignments		
Assignments and assessments are challenging, appropriate,		
and align to learning objectives, and mimic job functions and		
industry relevant tasks.	Yes	Yes
The course employs multiple methods to assess student		
performance and inform instructional practice.	Yes	Yes
There is a test bank of valid and reliable assessment items	N/a	N/a
Hands-on activities are included to enhance student		
understanding.	Yes	Yes
The course provides opportunities for students to track their		
progress in meeting learning objectives.	Yes	Yes
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation	Yes	Yes

Evaluation Category	AWS Cloud Foundations	Cisco Certified Networking Associate
agency.		
The course has been validated and vetted by local industry		
partnerships, employers, or professional organizations.	Yes	Yes
The provider conducts ongoing internal evaluations to		
evaluate the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive		
training and/or have practical experience in the field of		
study.	Yes	Yes
There is a process in place to seek feedback from students		
on the quality of program and instruction	Yes	Yes
There is a process in place to update course materials and		
lesson plans in response to changing credential or industry		
requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an introduction		
to the online learning technologies, and resources to support		
successful online engagement.	Yes	Yes
The course provides a high degree of interaction between		
teacher and student, and among students	Yes	Yes
Clear standards for instructor availability are communicated		
to the student, including office hours, response to questions,		
etc.	Yes	Yes
Instructors and students can easily access detailed course		
progress and learning data.	Yes	Yes
Curriculum uses the features and functions of the LMS to		
create dynamic and interactive learning experiences.	Yes	Yes

## **Program Design and Delivery: (OCE Program)**

Evaluation Category	Marine Welding Technology Program
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	Yes

Evaluation Category	Marine Welding Technology Program
The course design purposefully integrates "soft" employment skills along with	
the hard skill content	Yes
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes
The course uses active learning strategies to engage students and foster deep	
understanding and a multi-modal approach to learning by facilitating content in	
a variety of methods.	Yes
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	Yes
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	
needs and align with end-of-course assessments.	Yes
Supplementary materials for enrichment and remedial activities are provided,	
including activities and assignments that students can complete outside of the	
classroom.	Yes
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	
The course employs multiple methods to assess student performance and	
inform instructional practice.	
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	Yes
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the accuracy	
and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	Yes
There is a process in place to seek feedback from students on the quality of	
program and instruction	Yes
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	Yes

Evaluation Category	Marine Welding Technology Program
Distance Learning (if applicable)	
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	
engagement.	N/a
The course provides a high degree of interaction between teacher and student,	
and among students	N/a
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	N/a
Instructors and students can easily access detailed course progress and	
learning data.	N/a
Curriculum uses the features and functions of the LMS to create dynamic and	
interactive learning experiences.	N/a

#### **Key Points / Evaluation Summary:**

Honolulu Community College hopes to improve and expand its relationship with the Oahu Local Workforce area. They believe their ETP offerings could be optimized, some old courses may not be offered, new ones added. A regular review with ETP potential programs in mind is needed.

Provider:	Kapiolani Community College		
Date of Review:	8/19/21		
Provider Background:	Non-credit short-term certificate programs are designed to fast-track students into the job-market and meet workforce industry needs whereby specific degrees such as an associate's or bachelor's degrees are not required. The contact hours earned in these programs are not transferable into a different degree pathway but are only specific for certification or licensure eligibility in these specific fields. Class meeting times are usually non-traditional and often held during the evenings or weekends to meet the needs of those who work or attend day school. Courses are open to all, including high school graduates to seasoned workers or retirees.		

## **Currently Approved Programs:**

Name	Format	Hours	Credential
Culinary Arts (Certificate of Achievement)	Primarily	33	Certificate of Achievement,
	in-person	Credit	Culinary Arts
		Hours	ACF Certification
Culinary Arts (Associates Degree)	Primarily	70	Associate of Science, Culinary
	in-person	Credit	Arts, emphasis in Institutional
		Hours	Food Service Management
			ACF Certification
Phlebotomy Technician	Primarily	110	Certificate of Competence
	in-person	Hours	Certification Exam from
			American Society of Clinical
	<b>.</b>		Pathology
Dental Assisting (In-Person) (Certificate	Primarily	41	Certificate of Achievement
of Achievement)	in-person	Credit	
D + 1 A : ii	<b>D</b> · · · · ·	Hours	0 115 1 60
Dental Assisting (In-Person) (Certificate	Primarily	15	Certificate of Competence
of Competence)	in-person	Credit	Eligibility for national Certified
		Hours	Dental Assistant (CDA)
Emergency Medical Technician (In	Drimorily	15	examination.
Emergency Medical Technician (In- Person)	Primarily in-person	Credit	Certificate of Competence- Emergency Medical Technician.
Person)	in-person	Hours	Competition of program leads to
		Hours	the National Registry of EMT
			Examination
Mobile Intensive Care Technician -	Primarily	71—	Associate in Science - Mobile
Paramedic (In-Person)	in-person	74	Intensive Care Technician
Tarameure (III Teresity	perceri	Credit	(Paramedic)
		Hours	(* 4.5)
Radiologic Technology (In-Person)	Primarily	85-88	Associate in Science -
	in-person	Credit	Radiologic Technology
	,	Hours	
Phlebotomy Technician (Classroom)	Primarily	110	Certificate of Competence,
,	in-person	Hours	Certification Exam from

			American Society of Clinical Pathology
Medical Laboratory Technician (In- Person)	Primarily in-person	70 - 73 Credit Hours	Associate of Science - Medical Laboratory Technician
Medical Assistant (Certificate of Achievement)	Primarily in-person	33 Credit Hours	Certificate of Achievement, Medical Assisting
Medical Assistant (Associates Degree)	Primarily in-person	74 Credit Hours	Associate of Science, Medical Assisting
Occupational Therapy Assistant	Primarily in-person	76 Credit Hours	Associate of Science, Occupational Therapy Assistant
Pharmacy Technician	Primarily in-person	305 Hours	Certificate of Competence, Pharmacy Technician Certification Exam from PTCB
Physical Therapist Assistant	Primarily in-person	73 Credit Hours	Associate of Science, Physical Therapist Assistant
Respiratory Care Practitioner	Primarily in-person	95 Credit Hours	Associate of Science, Respiratory Care
Surgical Technology	Primarily in-person	175 Hours per Phase	Certificate of Competence; NBSTSA Certification
Community Health Worker	Primarily in-person	15 Credit Hours	Certificate of Competence
Registered Nursing	Primarily in-person	73 Credit Hours	Associate of Science, Nursing
Optometry Assistant	Primarily in-person	145 Hours	Certificate of Competence CPO Certification from American Optometric Association
Massage Therapy	Primarily in-person	598 Hours	Certificate of Competence Hawaii State Board of Massage License Examination
Long-Term Care Nurse Aide	Primarily in-person	150 Hours	Certificate of Competence Hawaii State Nurse Assistant Competency Examination
Cybersecurity in Healthcare (Online)	Primarily distance learning	210	Certificate of Competence - Prepares students for national certification exams: CSX Cybersecurity Fundamentals Certification Exam,

			SANS GIAC Information
			Security Fundamentals
			Certification Exams, COMPTIA
			Security+ Exam
Paralegal	Classroom	432	Certificate of Achievement,
	and		Paralegal
	Online		

## **Data Reporting Capacity:**

Understanding of reporting requirements	Process has been confusing. "State reached out for reports and no follow up after". Kapiolani expressed concern about providing Non-WIOA participant data
Compliance with reporting requirements / support needed	They have not reported in the past

## **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Has room for additional WIOA enrollments. Can add additional courses to ETPL on both credit and non-credit side, seeks understanding of best way to identify existing programs that fit needs.
Plans/capacity for additional courses of study	Cyber security offering developing on non-credit side; trying to build a better connection and pathway in this area. Plan to connect this with 4 year program at UH West Oahu. Recent employer meeting indicated this was a big need.

Evaluation Category	Long Term Care Nurse Aide
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	Yes
The course design purposefully integrates "soft" employment skills along	
with the hard skill content	Yes
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes
The course uses active learning strategies to engage students and foster	
deep understanding and a multi-modal approach to learning by facilitating	
content in a variety of methods.	Yes
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	
All instructional materials are accurate, complete, and current.	
Learning objectives are clearly matched to industry standards and	

Evaluation Category	Long Term Care Nurse Aide
employer needs and align with end-of-course assessments.	
Supplementary materials for enrichment and remedial activities are	
provided, including activities and assignments that students can complete	
outside of the classroom.	
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	
The course employs multiple methods to assess student performance and	
inform instructional practice.	
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the	
accuracy and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	Yes
There is a process in place to seek feedback from students on the quality	
of program and instruction	Yes
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	Yes
Distance Learning (if applicable)	
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	
engagement.	
The course provides a high degree of interaction between teacher and	
student, and among students	
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	
Instructors and students can easily access detailed course progress and	
learning data.	
Curriculum uses the features and functions of the LMS to create dynamic	
and interactive learning experiences.	

## **Key Points / Evaluation Summary:**

Kapiolani described a past practice of sending in a full catalog for the ETP List; process changing over the years. Believes a single point of contact is needed for both credit and non-credit side to establish communication with Oahu about course offerings.

Data requests are viewed as confusing and cumbersome.

Significant concern about providing non-WIOA participant data.

Provider:	Leeward Community College; Leeward Community College OCEWD
Date of Review:	8/19/21
Provider Background:	Leeward Community College opened 1968 as the first college in the University of Hawai'i system to be developed without a connection to a pre-existing technical school. The college's guiding principle was "innovation" – a readiness to depart from tradition in order to bring the best of current educational practices to our students.

# **Currently Approved Programs:**

Name	Format	Hours	Credential
Integrated Industrial Technology (Online Blended)	Classroom and Online	915	Associate in Science in Integrated Industrial Technology
Automotive Technology (Online Blended)	Classroom and Online	1560 - 1575	Associate in Applied Science in Automotive Technology
Culinary Arts (Certificate of Achievement) (Online Blended)	Classroom and Online	872 - 917	Certificate of Achievement in Culinary Arts
Culinary Arts (Associates Degree) (Online Blended)	Classroom and Online	1871	Associate in Science in Culinary Arts
Health Information Technology (Online Blended)	Classroom and Online	915	Associate in Science in Health Information Technology
Information and Computer Science (Online Blended)	Classroom and Online	900	Associate in Science in Information and Computer Science
Plant Biology and Tropical Agriculture (Online Blended)	Classroom and Online	960	Associate in Science in Plant Biology and Tropical Agriculture
Education (Certificate) (Online Blended)	Classroom and Online	285	Advanced Professional Certificate in Special Education Mild/Moderate PK-12
Education (Associates Degree) (Online Blended)	Classroom and Online	930	Associate in Arts in Teaching Degree
Natural Science (Online Blended)	Classroom and Online	900	Associate in Science with emphasis in one of the following: Biological Sciences, Physical Sciences, Engineering, Information and Communication Technology
Management (Online Blended)	Classroom and Online	900 - 945	Associate in Science in Management

Accounting	Classroom	900	Associate in Science in Accounting
Business Technology	Online Classroom and Online	900 - 915	Associate in Science in Business Technology
O	CEWD Cours	es	
Industrial Maintenance Technician	Classroom	120	PMMI
(Online Blended)	and	0	
(3	Online		
Mechatronics-Industrial Technology	Classroom	192	PMMI
(Online Blended)	and		
,	Online		
Electronics Technician	Classroom	256	ETA International
(Online Blended)	and		
,	Online		
Electrical Tech - Journeyworker	Classroom	240	Certificate fulfills Requirements
Electrician	and		of HRS 448E, 240-hour
(Online blended)	Online		electrical academic coursework.
Electrical Tech - Specialty Trade	Classroom	120	Requirements of HRS 448E,
(Online blended)	and		120-hour electrical academic
	Online		coursework Certification
Electrical Tech	Classroom	80	Requirements of HRS 448E, 80-
(Online Blended)	and		hour electrical academic
	Online		coursework Certification
Medical Receptionist/Patient Services	Classroom	80	Certified Healthcare Access
Representative	and		Associate
(Online blended)	Online		
Medical Assisting	Primarily	930	AHA CPR BLS, AMBA CMRS,
(Face to Face classroom)	in-person		AMT RMA, NAHAM CHAA,
		000	NHA CET, NHA CCMA
Medical Assisting	Classroom	930	AHA CPR BLS, AMBA CMRS,
(Online blended)	and		AMT RMA, NAHAM CHAA,
Dhama an Tachaisian	Online	00	NHA CET, NHA CCMA
Pharmacy Technician	,	80	Pharmacy Technician
(On-Line and classroom with externship)	distance		Certification Board
Nurse Aide	learning Primarily	150	Certified Nurse Aide (Credential
(face to face classroom with practicum)	in-person	150	Hawaii Nurse Aide (Credential Hawaii Nurse Aide Registry)
Adult Residential Care Home (Operator)	Primarily	52	Hawaii Department of Health
(Face to Face Classroom)	in-person	J2	ARCH License
Nurse Aide II: Patient Care Technician	Primarily	60	(Credential Hawaii Nurse Aide
(face to face classroom with practicum)	in-person		Registry)
ARCH Module 14 (Administrative	Primarily	14	Hawaii Department of Health
Manager)	in-person	' '	ARCH License
		95	
	-		
	Primarily	110	State of Hawaii CDL License
Series	in-person		
Commercial Driver License (CMV) Class B (Classroom/Simulator/Behind the Wheel)) Complete Commercial Vehicle Complete	Primarily in-person Primarily	95	State of Hawaii CDL B Driver License

(Classroom, Simulator, and Behind the			
Wheels)			
Complete Commercial Vehicle Training	Primarily	95	State of Hawaii CDL License
Series - Without Permit Preparation	in-person		
(Classroom, Simulator, and Behind the			
Wheels)			

## **Data Reporting Capacity:**

Understanding of	
reporting requirements	Moderate understanding of reporting requirements
Compliance with	
reporting requirements	
/ support needed	Has not reported in the past

### **Program Expansion Capacity:**

Capacity for additional	
WIOA in current	
programs	Has additional capacity for WIOA students
Plans/capacity for	
additional courses of	
study	N/a

## Program Design and Delivery: ((Example Credit Side Programs)

Evaluation Category	Culinary Arts	Education
Instructional Design		
The course organization and design is clear, coherent,		
and presented in a developmentally appropriate way.		
Concepts and skills build logically and purposefully		
throughout the course, with transitions to support		
development and understanding from skill to skill.	Yes	Yes
The course design purposefully integrates "soft"		
employment skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer		
supports for readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-		
modal approach to learning by facilitating content in a		
variety of methods.	Yes	Yes
Instructional Materials		
The course includes detailed lesson plans and		
facilitation notes.	Yes	Yes
All instructional materials are accurate, complete, and		
current.	Yes	Yes
Learning objectives are clearly matched to industry	Yes	Yes

Evaluation Category	Culinary Arts	Education
standards and employer needs and align with end-of-		
course assessments.		
Supplementary materials for enrichment and remedial		
activities are provided, including activities and		
assignments that students can complete outside of the		
classroom.		
Assessments and Assignments		
Assignments and assessments are challenging,		
appropriate, and align to learning objectives, and mimic		
job functions and industry relevant tasks.	Yes	Yes
The course employs multiple methods to assess		
student performance and inform instructional practice.	Yes	Yes
There is a test bank of valid and reliable assessment		
items	Yes	Yes
Hands-on activities are included to enhance student		
understanding.	Yes	Yes
The course provides opportunities for students to track		
their progress in meeting learning objectives.	Yes	Yes
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation		
agency.	Yes	Yes
The course has been validated and vetted by local		
industry partnerships, employers, or professional		
organizations.	Yes	Yes
The provider conducts ongoing internal evaluations to		
evaluate the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive		
training and/or have practical experience in the field of		
study.	Yes	Yes
There is a process in place to seek feedback from		
students on the quality of program and instruction	Yes	Yes
There is a process in place to update course materials		
and lesson plans in response to changing credential or		
industry requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an		
introduction to the online learning technologies, and		
resources to support successful online engagement.	Yes	Yes
The course provides a high degree of interaction	Yes	Yes

Evaluation Category	Culinary Arts	Education
between teacher and student, and among students		
Clear standards for instructor availability are		
communicated to the student, including office hours,		
response to questions, etc.	Yes	Yes
Instructors and students can easily access detailed		
course progress and learning data.	Yes	Yes
Curriculum uses the features and functions of the LMS		
to create dynamic and interactive learning experiences.	Yes	Yes

# Program Design and Delivery: OCEWD Example Programs)

Instructional Design		Technician
The course organization and design is clear, coherent,		
and presented in a developmentally appropriate way.		
Concepts and skills build logically and purposefully		
throughout the course, with transitions to support		
development and understanding from skill to skill.	Yes	Yes
The course design purposefully integrates "soft"		
employment skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer		
supports for readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-		
modal approach to learning by facilitating content in a		
variety of methods.	Yes	Yes
Instructional Materials		
The course includes detailed lesson plans and		
facilitation notes.	Yes	Yes
All instructional materials are accurate, complete, and		
current.	Yes	Yes
Learning objectives are clearly matched to industry		
standards and employer needs and align with end-of-		
course assessments.	Yes	Yes
Supplementary materials for enrichment and remedial		
activities are provided, including activities and		
assignments that students can complete outside of the		
classroom.	Yes	Yes
Assessments and Assignments		
Assignments and assessments are challenging,	Yes	Yes

Evaluation Category	Nurse Aide	Pharmacy Technician
appropriate, and align to learning objectives, and mimic		
job functions and industry relevant tasks.		
The course employs multiple methods to assess		
student performance and inform instructional practice.	Yes	Yes
There is a test bank of valid and reliable assessment		
items	Yes	Yes
Hands-on activities are included to enhance student		
understanding.	Yes	Yes
The course provides opportunities for students to track		
their progress in meeting learning objectives.	Yes	Yes
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation		
agency.	Yes	Yes
The course has been validated and vetted by local		
industry partnerships, employers, or professional		
organizations.	Yes	Yes
The provider conducts ongoing internal evaluations to		
evaluate the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive		
training and/or have practical experience in the field of		
study.	Yes	Yes
There is a process in place to seek feedback from		
students on the quality of program and instruction	Yes	Yes
There is a process in place to update course materials		
and lesson plans in response to changing credential or		
industry requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an		
introduction to the online learning technologies, and		
resources to support successful online engagement.	N/a	Yes
The course provides a high degree of interaction		
between teacher and student, and among students	N/a	Yes
Clear standards for instructor availability are		
communicated to the student, including office hours,		
response to questions, etc.	N/a	Yes
Instructors and students can easily access detailed	,	1.2.5
course progress and learning data.	N/a	Yes
Curriculum uses the features and functions of the LMS	N/a	Yes

Evaluation Category	Nurse Aide	Pharmacy Technician
to create dynamic and interactive learning experiences.		

## **Key Points / Evaluation Summary:**

Leeward OCEWD is a significant provider of skilled trade training. Leeward provides Oahu's only CDL offering on the ETPL. Reported close relationship with American Job Center.

Provider:	University of Hawaii at Manoa
Date of Review:	9/14/21
Provider Background:	The University of Hawaii Manoa is a public university in Oahu and the flagship campus of the University of Hawaii system. They are accredited by the Western Association of Schools and Colleges.

### **Currently Approved Programs:**

Name	Format	Hours	Credential
Department of Human Nutrition, Food	Classroom	1200	DPD/ISPP Verification
and Animal Sciences - Individualized	and	hours	Statement; giving eligibility for
Supervised Practice Pathway (ISPP)	Online	(classroom	the registration examination
		and	for Dietitians.
		supervised	
		practice	
		over two	
		years)	

## **Data Reporting Capacity:**

Understanding of	
reporting requirements	Has a moderate understanding of reporting requirements
Compliance with	
reporting requirements	
/ support needed	Has not reported data in the past

## **Program Expansion Capacity:**

Capacity for additional WIOA in current	
programs	Has room for more WIOA enrollments
Plans/capacity for additional courses of study	N/a

Evaluation Category	Dietician ISPP
Instructional Design	
The course organization and design is clear, coherent, and presented in a	Yes
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	
The course design purposefully integrates "soft" employment skills along with	Yes
the hard skill content	
The texts are at appropriate reading levels and offer supports for readers at	Yes
lower levels.	

Evaluation Category	Dietician ISPP
The course uses active learning strategies to engage students and foster	Yes
deep understanding and a multi-modal approach to learning by facilitating	
content in a variety of methods.	
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	Yes
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	Yes
needs and align with end-of-course assessments.	
Supplementary materials for enrichment and remedial activities are provided,	Yes
including activities and assignments that students can complete outside of	
the classroom.	
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	
The course employs multiple methods to assess student performance and	
inform instructional practice.	
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	
The course has been validated and vetted by local industry partnerships,	Yes
employers, or professional organizations.	
The provider conducts ongoing internal evaluations to evaluate the accuracy and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	Yes
practical experience in the field of study.	
There is a process in place to seek feedback from students on the quality of	Yes
program and instruction	
There is a process in place to update course materials and lesson plans in	Yes
response to changing credential or industry requirements	
Distance Learning (if applicable)	
Students are provided a course orientation, an introduction to the online	Yes
learning technologies, and resources to support successful online	
engagement.	
The course provides a high degree of interaction between teacher and	Yes
student, and among students	

Evaluation Category	Dietician ISPP
Clear standards for instructor availability are communicated to the student,	Yes
including office hours, response to questions, etc.	
Instructors and students can easily access detailed course progress and	Yes
learning data.	
Curriculum uses the features and functions of the LMS to create dynamic	Yes
and interactive learning experiences.	

### **Key Points / Evaluation Summary:**

While the U of HI system community colleges have substantial offerings on ETP list, the 4-year colleges do not. There may be other programs suited for the ETPL. The Dietician ISPP is a strong industry supported pathway.

Provider:	Windward Community College		Windward Community College	
Date of Review:	8/24/21			
Provider Background:	Windward Community College offers innovative programs in the arts and sciences and opportunities to gain knowledge and understanding of Hawaii and its unique heritage. With a special commitment to support the access and educational needs of Native Hawaiians, they serve the Koʻolau region of Oahu and beyond.			

## **Currently Approved Programs:**

Name	Format	Hours	Credential
Natural Science, Information and	Classroom	60	Associate of Science Degree in
Communication Technology	and	Credit	Natural Science, Information
Concentration	Online	Hours	and Communication Technology
			Concentration
Natural Science, Engineering	Primarily	60	Associate of Science Degree in
Concentration	in-person	Credit	Natural Science, Engineering
		Hours	Concentration
Natural Science, Biological Science	Primarily	60	Associate of Science Degree in
Concentration	in-person	Credit	Natural Science, Biological
		Hours	Science Concentration
Natural Science, Physical Science	Primarily	60	Associate of Science Degree in
Concentration	in-person	Credit	Natural Science, Physical
		Hours	Science Concentration
Agripharmatech	Primarily	30-32	Certificate of Achievement,
	in-person	Credit	Agripharmatech
		Hours	
Veterinary Technology	Primarily	73	Associate in Science Degree in
	in-person	credit	Veterinary Technology
		hours	
Veterinary Assisting	Primarily	31	Certificate of Achievement,
	in-person	credit	Veterinary Assisting
		hours	
Certified Nurse's Aide	Primarily	180	Certificate of Professional
	in-person		Development; Hawaii State
			Nurse Assistant Competency
			Examination

## **Data Reporting Capacity:**

Understanding of reporting requirements	Moderate understanding of reporting requirements
Compliance with	
reporting requirements / support needed	Has not reported data in the past

## **Program Expansion Capacity:**

Capacity for additional	Additional capacity available for WIOA participants.
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WIOA in current	
programs	
Plans/capacity for	Non-credit side undergoing a business plan review and will be looking
additional courses of	for opportunities to expand.
study	

Evaluation Category	Certified Nurse's Aide	Veterinary Assisting
Instructional Design		
The course organization and design is clear, coherent,	Yes	Yes
and presented in a developmentally appropriate way.		
Concepts and skills build logically and purposefully		
throughout the course, with transitions to support		
development and understanding from skill to skill.		
The course design purposefully integrates "soft"	Yes	Yes
employment skills along with the hard skill content		
The texts are at appropriate reading levels and offer	Yes	Yes
supports for readers at lower levels.		
The course uses active learning strategies to engage	Yes	Yes
students and foster deep understanding and a multi-		
modal approach to learning by facilitating content in a		
variety of methods.		
Instructional Materials		
The course includes detailed lesson plans and	Yes	Yes
facilitation notes.		
All instructional materials are accurate, complete, and	Yes	Yes
current.		
Learning objectives are clearly matched to industry	Yes	Yes
standards and employer needs and align with end-of-		
course assessments.		
Supplementary materials for enrichment and remedial	Yes	Yes
activities are provided, including activities and		
assignments that students can complete outside of the		
classroom.		
Assessments and Assignments		
Assignments and assessments are challenging,	Yes	Yes
appropriate, and align to learning objectives, and mimic		
job functions and industry relevant tasks.		
The course employs multiple methods to assess	Yes	Yes
student performance and inform instructional practice.		
There is a test bank of valid and reliable assessment	Yes	Yes

Evaluation Category	Certified Nurse's Aide	Veterinary Assisting
items		
Hands-on activities are included to enhance student	Yes	Yes
understanding.		
The course provides opportunities for students to track		
their progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation	Yes	Yes
agency.		
The course has been validated and vetted by local	Yes	Yes
industry partnerships, employers, or professional		
organizations.		
The provider conducts ongoing internal evaluations to	Yes	Yes
evaluate the accuracy and quality of the curriculum.		
Instructors are qualified by either receiving extensive	Yes	Yes
training and/or have practical experience in the field of		
study.		
There is a process in place to seek feedback from		
students on the quality of program and instruction		
There is a process in place to update course materials	Yes	
and lesson plans in response to changing credential or		
industry requirements		
Distance Learning (if applicable)		
Students are provided a course orientation, an	N/a	N/a
introduction to the online learning technologies, and		
resources to support successful online engagement.		
The course provides a high degree of interaction	N/a	N/a
between teacher and student, and among students		
Clear standards for instructor availability are	N/a	N/a
communicated to the student, including office hours,		
response to questions, etc.		
Instructors and students can easily access detailed	N/a	N/a
course progress and learning data.		
Curriculum uses the features and functions of the LMS	N/a	N/a
to create dynamic and interactive learning experiences.		

### **Key Points / Evaluation Summary:**

Windward's Natural Science programs are vigorous and well attended. Agripharmatech program could potentially be discontinued. Windward reported no direct relationship with American Job

Center. Windward CCE (Community and Career Education) is undergoing a business plan review and may have potentially strong ETPL courses to offer.

# **Hawaii County Workforce Area Eligible Providers**

For Medcerts see page 16. For Waipahu Community School see page 25.

Provider:	808 CDL Services LLC
Date of Review:	7/22/21
Provider Background:	808 CDL Services has provided CDL training since 2016. They are a recent addition to the ETPL (summer 2021). The owner is also the instructor, and a single truck and trailer is available for training.

### **Currently Approved Programs:**

Name	Format	Hours	Credential
Commercial Driver's License	In person	100	State of Hawaii CDL License
		hours	

## **Data Reporting Capacity:**

Understanding of reporting requirements	No understanding of requirements. Owner reported he has not been told what to track and report.
Compliance with reporting requirements / support needed	Given small number of total enrollments, owner was confident reporting requirements can be met.

### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	There is room within current class schedule for additional WIOA participants. With consistent demand could expand to a 2 <sup>nd</sup> instructor and training vehicle.
Plans/capacity for additional courses of study	N/a – no plans to expand beyond CDL training.

Evaluation Category	Commercial Driver's License (CDL)
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	Yes
The course design purposefully integrates "soft" employment skills along with	
the hard skill content	Yes
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes

Evaluation Category	Commercial Driver's License (CDL)
The course uses active learning strategies to engage students and foster	, ,
deep understanding and a multi-modal approach to learning by facilitating	
content in a variety of methods.	Yes
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	
needs and align with end-of-course assessments.	Yes
Supplementary materials for enrichment and remedial activities are provided,	
including activities and assignments that students can complete outside of	
the classroom.	n/a
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	Yes
The course employs multiple methods to assess student performance and	
inform instructional practice.	Yes
There is a test bank of valid and reliable assessment items	n/a
Hands-on activities are included to enhance student understanding.	Yes
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	Yes
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the accuracy	
and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	Yes
There is a process in place to seek feedback from students on the quality of	
program and instruction	
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	Yes
Distance Learning (if applicable)	N/a
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	
engagement.	
The course provides a high degree of interaction between teacher and	

Evaluation Category	Commercial Driver's License (CDL)
student, and among students	
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	
Instructors and students can easily access detailed course progress and	
learning data.	
Curriculum uses the features and functions of the LMS to create dynamic	
and interactive learning experiences.	

#### **Key Points / Evaluation Summary:**

**8**08 CDL Services fills a key need for a CDL on the ETP for Hawaii County. The lack of knowledge of data requirements from a newly approved provider indicates a potential improvement to the application process to ensure better communication of reporting expectations.

Provider:	Mid Pacific Medical Training Institute		
Date of Review:	9/22/21		
Provider Background:	Mid Pacific has been an ETP since 2014. They are a Private vocational school which trains adults to become Certified Nurse Assistants. Participants prepare for work in nursing homes, assisted living homes, and as Home Care Aids.		

### **Currently Approved Programs:**

Name	Format	Hours	Credential
Dementia Capable Care: Foundation	Primarily	10	Dementia Care Specialists
Course	in-person		Certificate
Certified Nurse Assistant Training	Primarily in-person	130	Certificate of Completion/Competence- Eligibility for Certified Nurse Aide test
Skills Review	Primarily in-person	10	Eligible for Certified Nurse Aide (Credential Hawaii Nurse Aide Registry)

## **Data Reporting Capacity:**

Understanding of reporting requirements	Strong understanding of requirements. Has not had difficulty reporting.
Compliance with reporting requirements / support needed	Provider has successfully reported requested data in previous years. PY2019 22 WIOA Participants / 28 non-WIOA participants.

## **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Mid Pacific has capacity within existing programs for additional WIOA participants.
Plans/capacity for additional courses of study	N/A

Evaluation Category	CNA	Dementia Capable Care	Skills Review
Instructional Design			
The course organization and design is clear, coherent,			
and presented in a developmentally appropriate way.			
Concepts and skills build logically and purposefully			
throughout the course, with transitions to support			
development and understanding from skill to skill.	Yes	Yes	Yes

Evaluation Category	CNA	Dementia Capable Care	Skills Review
The course design purposefully integrates "soft"			
employment skills along with the hard skill content	Yes	Yes	Yes
The texts are at appropriate reading levels and offer			
supports for readers at lower levels.	Yes	Yes	Yes
The course uses active learning strategies to engage			
students and foster deep understanding and a multi-			
modal approach to learning by facilitating content in a			
variety of methods.	Yes	Yes	Yes
Instructional Materials			
The course includes detailed lesson plans and			
facilitation notes.	Yes	Yes	Yes
All instructional materials are accurate, complete, and			
current.	Yes	Yes	Yes
Learning objectives are clearly matched to industry			
standards and employer needs and align with end-of-			
course assessments.	Yes	Yes	Yes
Supplementary materials for enrichment and remedial			
activities are provided, including activities and			
assignments that students can complete outside of the			
classroom.	Yes	Yes	Yes
Assessments and Assignments			
Assignments and assessments are challenging,			
appropriate, and align to learning objectives, and mimic			
job functions and industry relevant tasks.	Yes	Yes	Yes
The course employs multiple methods to assess			
student performance and inform instructional practice.			
There is a test bank of valid and reliable assessment			
items			
Hands-on activities are included to enhance student			
understanding.	Yes	Yes	Yes
The course provides opportunities for students to track	1.00		
their progress in meeting learning objectives.			
Course Validation Evaluation and Revision			
The course is accredited by a recognized accreditation			
agency.	Yes	Yes	Yes
The course has been validated and vetted by local	100	1.00	
industry partnerships, employers, or professional			

Evaluation Category	CNA	Dementia Capable Care	Skills Review
organizations.			
The provider conducts ongoing internal evaluations to			
evaluate the accuracy and quality of the curriculum.	Yes	Yes	Yes
Instructors are qualified by either receiving extensive			
training and/or have practical experience in the field of			
study.			
There is a process in place to seek feedback from			
students on the quality of program and instruction			
There is a process in place to update course materials			
and lesson plans in response to changing credential or			
industry requirements	Yes	Yes	Yes
Distance Learning (if applicable)			
Students are provided a course orientation, an			
introduction to the online learning technologies, and			
resources to support successful online engagement.	Yes	Yes	Yes
The course provides a high degree of interaction			
between teacher and student, and among students	Yes	Yes	Yes
Clear standards for instructor availability are			
communicated to the student, including office hours,			
response to questions, etc.			
Instructors and students can easily access detailed			
course progress and learning data.			
Curriculum uses the features and functions of the LMS			
to create dynamic and interactive learning experiences.			

#### **Key Points / Evaluation Summary:**

C.N.A training is also offered by Island CPR and Hawaii Institute of Healthcare and Training Services. Outcomes should be reviewed to determine level of performance among competing programs and overall demand.

Mid Pacific has capacity, experience, and understanding of data reporting requirements.

Provider:	Hawaii Institute of Healthcare and Training Services
Date of Review:	7/22/21
Provider Background:	Hawaii Institute of Healthcare & Training Services (HIHTS) is located in Hilo, HI, but also offers classes online. This school offers 3 programs which provide training for 4 qualifications, including Medical Coding Certification, Medical Billing Certification and Certified Phlebotomy Technician (CPT).

## **Currently Approved Programs:**

Name	Format	Hours	Credential
Medical Billing/Coding Program	Primarily in-person	80 hours	Certificate of Completion, Preparation for Certified Billing and Coding (CBCM) examination
(NATP) Nurse Assistant Training Program	Primarily in-person	100- 120 hours	Certificate of completion Eligibility to take Certified Nursing Assistant Exam

### **Data Reporting Capacity:**

Understanding of reporting requirements	Strong understanding of requirements.
Compliance with	
reporting requirements	
/ support needed	Has successfully and fully reported in PY2018 and PY2019

### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Six WIOA participants in current NATP program, can accept additional WIOA students
Plans/capacity for	Has some expansion plans; looking into offering other courses such as
additional courses of study	Medical Assistant and Pharmacy Technician.

Evaluation Category	Nurse Assistant	Medical Billing/Coding
Instructional Design		
The course organization and design is clear, coherent, and		
presented in a developmentally appropriate way. Concepts and		
skills build logically and purposefully throughout the course,		
with transitions to support development and understanding		
from skill to skill.	Yes	Yes
The course design purposefully integrates "soft" employment		
skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer supports	Yes	Yes

Evaluation Category	Nurse Assistant	Medical Billing/Coding
for readers at lower levels.	Assistant	Billing/County
The course uses active learning strategies to engage students		
and foster deep understanding and a multi-modal approach to		
learning by facilitating content in a variety of methods.	Yes	Yes
Instructional Materials	100	100
The course includes detailed lesson plans and facilitation		
notes.		
All instructional materials are accurate, complete, and current.	Yes	Yes
Learning objectives are clearly matched to industry standards		
and employer needs and align with end-of-course		
assessments.	Yes	Yes
Supplementary materials for enrichment and remedial activities		
are provided, including activities and assignments that students		
can complete outside of the classroom.	Yes	Yes
Assessments and Assignments	100	1.00
Assignments and assessments are challenging, appropriate,		
and align to learning objectives, and mimic job functions and		
industry relevant tasks.	Yes	Yes
The course employs multiple methods to assess student		1.00
performance and inform instructional practice.	Yes	Yes
There is a test bank of valid and reliable assessment items		
Hands-on activities are included to enhance student		
understanding.	Yes	Yes
The course provides opportunities for students to track their		
progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation agency.	Yes	Yes
The course has been validated and vetted by local industry		
partnerships, employers, or professional organizations.		
The provider conducts ongoing internal evaluations to evaluate		
the accuracy and quality of the curriculum.		
Instructors are qualified by either receiving extensive training		
and/or have practical experience in the field of study.		
There is a process in place to seek feedback from students on		
the quality of program and instruction	Yes	Yes
There is a process in place to update course materials and		
lesson plans in response to changing credential or industry		
requirements	Yes	Yes

Evaluation Category	Nurse Assistant	Medical Billing/Coding
Distance Learning (if applicable)	Assistant	Dinnig/Coding
Students are provided a course orientation, an introduction to		
the online learning technologies, and resources to support		
successful online engagement.	N/a	N/a
The course provides a high degree of interaction between		
teacher and student, and among students	N/a	N/a
Clear standards for instructor availability are communicated to		
the student, including office hours, response to questions, etc.	N/a	N/a
Instructors and students can easily access detailed course		
progress and learning data.	N/a	N/a
Curriculum uses the features and functions of the LMS to		
create dynamic and interactive learning experiences.	N/a	N/a

#### **Key Points / Evaluation Summary:**

C.N.A training is also offered by Island CPR and Mid Pacific Training Institute, Medical Billing is also offered by Island CPR. Outcomes should be reviewed to determine level of performance among competing programs and overall demand.

HIHTS is a well-established provider with an understanding and capacity to meet data reporting requirements.

Provider:	Island CPR
Date of Review:	8/11/21
Provider Background:	Island CPR seeks to provider quality medical training to the island of Hawaii. Located in Kona, classes range from CPR w/AED & First Aid to medical courses such as Certified Nurse Aide (CNA), Medical Assistant (CCMA), Emergency Medical Responder (EMR), and Phlebotomy to safety courses such as Lifeguard, Oxygen Provider, Wilderness and Remote First Aid (WRFA), and Child Learn To Swim.

## **Currently Approved Programs:**

Name	Format	Hours	Credential
Medical Billing/Coding Program	Primarily	40	Medical Billing CBCS
	distance		
	learning		
Nursing Assistant	Primarily	100	Certified Nursing Assistant
	in-person		

#### **Data Reporting Capacity:**

Understanding of reporting requirements	Unclear on what is required
Compliance with	
reporting requirements	
/ support needed	Has not previously reported

### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Additional WIOA referrals can be accepted
Plans/capacity for additional courses of study	Has existing courses in Medical Assistant and Phlebotomy Technician that may be relevant to the ETPL.

Evaluation Category	CNA	Medical Billing and Coding
Instructional Design		
The course organization and design is clear, coherent,		
and presented in a developmentally appropriate way.		
Concepts and skills build logically and purposefully		
throughout the course, with transitions to support		
development and understanding from skill to skill.	Yes	Yes
The course design purposefully integrates "soft"		
employment skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer	Yes	Yes

Evaluation Category	CNA	Medical Billing and Coding
supports for readers at lower levels.		
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-		
modal approach to learning by facilitating content in a		
variety of methods.	Yes	Yes
Instructional Materials		
The course includes detailed lesson plans and		
facilitation notes.	Yes	Yes
All instructional materials are accurate, complete, and		
current.	Yes	Yes
Learning objectives are clearly matched to industry		
standards and employer needs and align with end-of-		
course assessments.	Yes	Yes
Supplementary materials for enrichment and remedial		1.00
activities are provided, including activities and		
assignments that students can complete outside of the		
classroom.	Yes	Yes
Assessments and Assignments	100	100
Assignments and assessments are challenging,		
appropriate, and align to learning objectives, and mimic		
job functions and industry relevant tasks.		
The course employs multiple methods to assess		
student performance and inform instructional practice.		
There is a test bank of valid and reliable assessment		
items		
Hands-on activities are included to enhance student		
understanding.		
The course provides opportunities for students to track		
their progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation		
agency.	Yes	Yes
The course has been validated and vetted by local		100
industry partnerships, employers, or professional		
organizations.	Yes	Yes
The provider conducts ongoing internal evaluations to	1.22	1.55
evaluate the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive	Yes	Yes

Evaluation Category	CNA	Medical Billing and Coding
training and/or have practical experience in the field of		
study.		
There is a process in place to seek feedback from		
students on the quality of program and instruction	Yes	Yes
There is a process in place to update course materials		
and lesson plans in response to changing credential or		
industry requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an		
introduction to the online learning technologies, and		
resources to support successful online engagement.		
The course provides a high degree of interaction		
between teacher and student, and among students		
Clear standards for instructor availability are		
communicated to the student, including office hours,		
response to questions, etc.		
Instructors and students can easily access detailed		
course progress and learning data.		
Curriculum uses the features and functions of the LMS		
to create dynamic and interactive learning experiences.		

#### **Key Points / Evaluation Summary:**

C.N.A training is also offered by HIHTS and Mid Pacific Training Institute, Medical Billing is also offered by HIHTS. Outcomes should be reviewed to determine level of performance among competing programs and overall demand.

Island CPR expressed minimal knowledge of reporting requirements and expressed significant objections to the requirement to report non-WIOA student data.

Provider:	Hawaii Community College
Date of Review:	8/30/21
Provider Background:	Hawaii Community College is a fully accredited two-year community college on Hawaii Island. The college is based in Hilo with a branch campus in Kona. One of 10 campuses in the University of Hawaii system, Hawaii CC offers 26 associate degree and certificate programs that prepare students to go into the workforce right after graduation or continue their studies at a four-year college or university.

### **Currently Approved Programs:**

Name	Format	Hours	Credential
Security Guard Training	In-person	8	Certificate of Training as
			required by Hawaii Revised
			Statutes Chapter 463

## **Data Reporting Capacity:**

Understanding of reporting requirements	Provider not all the way clear on reporting requirements
Compliance with	
reporting requirements	
/ support needed	Did not report in the past

### **Program Expansion Capacity:**

Capacity for additional WIOA in current	
programs	Has capacity for more WIOA
Plans/capacity for	
additional courses of	
study	Has a desire to add more career mobility programs

Evaluation Category	Security Guard
Instructional Design	
The course organization and design is clear, coherent, and presented in a	
developmentally appropriate way. Concepts and skills build logically and	
purposefully throughout the course, with transitions to support development	
and understanding from skill to skill.	Yes
The course design purposefully integrates "soft" employment skills along with	
the hard skill content	Yes
The texts are at appropriate reading levels and offer supports for readers at	
lower levels.	Yes
The course uses active learning strategies to engage students and foster	
deep understanding and a multi-modal approach to learning by facilitating	Yes

Evaluation Category	Security Guard
content in a variety of methods.	
Instructional Materials	
The course includes detailed lesson plans and facilitation notes.	Yes
All instructional materials are accurate, complete, and current.	Yes
Learning objectives are clearly matched to industry standards and employer	
needs and align with end-of-course assessments.	Yes
Supplementary materials for enrichment and remedial activities are provided,	
including activities and assignments that students can complete outside of	
the classroom.	Yes
Assessments and Assignments	
Assignments and assessments are challenging, appropriate, and align to	
learning objectives, and mimic job functions and industry relevant tasks.	Yes
The course employs multiple methods to assess student performance and	
inform instructional practice.	
There is a test bank of valid and reliable assessment items	
Hands-on activities are included to enhance student understanding.	Yes
The course provides opportunities for students to track their progress in	
meeting learning objectives.	
Course Validation Evaluation and Revision	
The course is accredited by a recognized accreditation agency.	Yes
The course has been validated and vetted by local industry partnerships,	
employers, or professional organizations.	Yes
The provider conducts ongoing internal evaluations to evaluate the accuracy	
and quality of the curriculum.	Yes
Instructors are qualified by either receiving extensive training and/or have	
practical experience in the field of study.	Yes
There is a process in place to seek feedback from students on the quality of	
program and instruction	
There is a process in place to update course materials and lesson plans in	
response to changing credential or industry requirements	Yes
Distance Learning (if applicable)	
Students are provided a course orientation, an introduction to the online	
learning technologies, and resources to support successful online	
engagement.	Yes
The course provides a high degree of interaction between teacher and	
student, and among students	Yes
Clear standards for instructor availability are communicated to the student,	
including office hours, response to questions, etc.	
Instructors and students can easily access detailed course progress and	Yes

Evaluation Category	Security Guard
learning data.	
Curriculum uses the features and functions of the LMS to create dynamic	
and interactive learning experiences.	

#### **Key Points / Evaluation Summary:**

As the only community college in Hawaii County, they are a critical part of the local education infrastructure. They are significantly underutilized by the ETPL. Hawaii Community College expressed strong interest in improving relationship with local workforce board and expanding offerings on the ETPL.

# Maui County Workforce Area Eligible Providers

Maui County note: For Medcerts see page 16. For Leeward Community College see page 44.

Provider:	University of Hawaii West Oahu
Date of Review:	10/15/21
Provider Background:	The University of Hawaii West Oahu is a public university in Kapolei, Hawaii. It is one of ten campuses of the University of Hawaii system. It offers baccalaureate degrees in liberal arts and professional studies. They are accredited by the Western Association of Schools and Colleges. In 2007 the school added first- and second-year subjects, becoming a four-year university.

#### **Currently Approved Programs:**

Name	Format	Hours	Credential
Business Administration	Distance	4	Bachelor's Degree in business
	learning	years	administration
Public Administration	Distance	4	Bachelor's Degree in public
	learning	years	administration

#### **Data Reporting Capacity:**

Understanding of reporting requirements	Zero understanding or knowledge of the reporting process.
Compliance with	
reporting requirements	
/ support needed	Did not report in previous years

#### **Program Expansion Capacity:**

Capacity for additional WIOA in current programs	Room to add more WIOA students
Plans/capacity for additional courses of study	N/a

Evaluation Category	Public Administration	Business Administration
Instructional Design		
The course organization and design is clear, coherent,		
and presented in a developmentally appropriate way.		
Concepts and skills build logically and purposefully		
throughout the course, with transitions to support		
development and understanding from skill to skill.	Yes	Yes

Evaluation Category	Public Administration	Business Administration
The course design purposefully integrates "soft"		
employment skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer		
supports for readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage		
students and foster deep understanding and a multi-		
modal approach to learning by facilitating content in a		
variety of methods.	Yes	Yes
Instructional Materials		
The course includes detailed lesson plans and		
facilitation notes.	Yes	Yes
All instructional materials are accurate, complete, and		
current.	Yes	
Learning objectives are clearly matched to industry		
standards and employer needs and align with end-of-		
course assessments.		
Supplementary materials for enrichment and remedial		
activities are provided, including activities and		
assignments that students can complete outside of the		
classroom.		
Assessments and Assignments		
Assignments and assessments are challenging,		
appropriate, and align to learning objectives, and mimic		
job functions and industry relevant tasks.		
The course employs multiple methods to assess		
student performance and inform instructional practice.		
There is a test bank of valid and reliable assessment		
items		
Hands-on activities are included to enhance student		
understanding.		
The course provides opportunities for students to track		
their progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation		
agency.	Yes	Yes
The course has been validated and vetted by local		
industry partnerships, employers, or professional		
organizations.	Yes	Yes

Evaluation Category	Public Administration	Business Administration
The provider conducts ongoing internal evaluations to		
evaluate the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive		
training and/or have practical experience in the field of		
study.	Yes	Yes
There is a process in place to seek feedback from		
students on the quality of program and instruction	Yes	Yes
There is a process in place to update course materials		
and lesson plans in response to changing credential or		
industry requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an		
introduction to the online learning technologies, and		
resources to support successful online engagement.	Yes	Yes
The course provides a high degree of interaction		
between teacher and student, and among students	Yes	Yes
Clear standards for instructor availability are		
communicated to the student, including office hours,		
response to questions, etc.	Yes	Yes
Instructors and students can easily access detailed		
course progress and learning data.	Yes	Yes
Curriculum uses the features and functions of the LMS		
to create dynamic and interactive learning experiences.	Yes	Yes

#### **Key Points / Evaluation Summary:**

While the U of HI system community colleges have substantial offerings on ETP list, the 4-year colleges do not. There may be other programs at U of HI West Oahu suited for the ETPL. Strong distance learning opportunities are critical for Maui.

Provider:	University of Hawaii Maui College; University of Hawaii Maui College ELWD
Date of Review:	9/21/21 (ELWD); 9/23/21 (Credit side)
Provider Background:	The University of Hawaii Maui College is a public college in Kahului, Hawaii on the island of Maui. It is one of ten branches of the University of Hawaii system and is accredited by the Western Association of Schools and Colleges.
	University of Hawaii Maui College ELWD's goal is to address Maui County workforce training needs, community job placement demands, international engagement opportunities, diversified agriculture and food entrepreneurship opportunities, and continue providing broader access to higher education through the University Center.

## **Currently Approved Programs:**

Name	Format	Hours	Credential
Construction Technology	Classroom and Online	62-65 credits	Associate of Applied Science
Culinary Arts	Classroom and Online	77 credits	Associate of Applied Science (Culinary Arts Specialization)/Associate of Applied Science (Baking & Pastry Specialization)
Human Services	Classroom and Online	Not listed	Associate of Science
Dental Hygiene	Classroom and Online	Not listed	Associate of Science
Nursing	Classroom and Online	72 credits	Associate of Science
Creative Media	Classroom and Online	Not listed	Certificate of Achievement/Associate of Science
Early Childhood Education	Classroom and Online	Not listed	Certificate of Competence/Certificate of Achievement/Associate of Science
Sustainable Science Management	Classroom and Online	Not listed	Bachelor of Applied Science
Administration of Justice	Classroom and Online	Not listed	Associate of Applied Science
Accounting	Classroom	61	Associate of Applied Science

	and	credits	
	Online		
Extended Learni	ng and Workf	orce Dev	elopment
(Recent programs fro	m May ETPL,	, not on C	October ETPL)
Commercial Motor Vehicle Driver	In person	132	Certificate of Completion
License Prep Course			
Security Guard Training	In person	8	Certificate of Completion
Certified Nurse Aide	In person	150	Certificate of Professional
			Development

### **Data Reporting Capacity:**

Understanding of	
reporting requirements	Understands the requirements of reporting data
Compliance with	
reporting requirements	
/ support needed	Has not reported in the past

## **Program Expansion Capacity:**

Capacity for additional	
WIOA in current	
programs	Looking to enroll more WIOA students.
Plans/capacity for	
additional courses of	
study	N/A

Evaluation Category	Business	Construction
	Administration	Technology
Instructional Design		
The course organization and design is clear, coherent, and		
presented in a developmentally appropriate way. Concepts and		
skills build logically and purposefully throughout the course,		
with transitions to support development and understanding		
from skill to skill.	Yes	Yes
The course design purposefully integrates "soft" employment		
skills along with the hard skill content	Yes	Yes
The texts are at appropriate reading levels and offer supports		
for readers at lower levels.	Yes	Yes
The course uses active learning strategies to engage students		
and foster deep understanding and a multi-modal approach to		
learning by facilitating content in a variety of methods.	Yes	Yes
Instructional Materials		
The course includes detailed lesson plans and facilitation		
notes.	Yes	Yes

Evaluation Category	Business Administration	Construction Technology
All instructional materials are accurate, complete, and current.	Yes	Yes
Learning objectives are clearly matched to industry standards		
and employer needs and align with end-of-course		
assessments.	Yes	Yes
Supplementary materials for enrichment and remedial activities		
are provided, including activities and assignments that students		
can complete outside of the classroom.	Yes	Yes
Assessments and Assignments		
Assignments and assessments are challenging, appropriate,		
and align to learning objectives, and mimic job functions and		
industry relevant tasks.		
The course employs multiple methods to assess student		
performance and inform instructional practice.		
There is a test bank of valid and reliable assessment items		
Hands-on activities are included to enhance student		
understanding.		
The course provides opportunities for students to track their		
progress in meeting learning objectives.		
Course Validation Evaluation and Revision		
The course is accredited by a recognized accreditation agency.	Yes	Yes
The course has been validated and vetted by local industry		
partnerships, employers, or professional organizations.	Yes	Yes
The provider conducts ongoing internal evaluations to evaluate		
the accuracy and quality of the curriculum.	Yes	Yes
Instructors are qualified by either receiving extensive training		
and/or have practical experience in the field of study.	Yes	Yes
There is a process in place to seek feedback from students on		
the quality of program and instruction	Yes	Yes
There is a process in place to update course materials and		
lesson plans in response to changing credential or industry		
requirements	Yes	Yes
Distance Learning (if applicable)		
Students are provided a course orientation, an introduction to		
the online learning technologies, and resources to support		
successful online engagement.	N/a	N/a
The course provides a high degree of interaction between		
teacher and student, and among students	N/a	N/a
Clear standards for instructor availability are communicated to	N/a	N/a

Evaluation Category	Business Administration	Construction Technology
the student, including office hours, response to questions, etc.		
Instructors and students can easily access detailed course		
progress and learning data.	N/a	N/a
Curriculum uses the features and functions of the LMS to		
create dynamic and interactive learning experiences.	N/a	N/a

Evaluation Category (ELWD previous ETPL Programs	Certified Nurse's Aide	Security Guard	CDL Prep Course
Instructional Design			
The course organization and design is clear,			
coherent, and presented in a developmentally			
appropriate way. Concepts and skills build logically			
and purposefully throughout the course, with			
transitions to support development and			
understanding from skill to skill.	Yes	Yes	Yes
The course design purposefully integrates "soft"			
employment skills along with the hard skill content	Yes	Yes	Yes
The texts are at appropriate reading levels and offer			
supports for readers at lower levels.	Yes	Yes	Yes
The course uses active learning strategies to			
engage students and foster deep understanding and			
a multi-modal approach to learning by facilitating			
content in a variety of methods.	Yes	Yes	Yes
Instructional Materials			
The course includes detailed lesson plans and			
facilitation notes.	Yes	Yes	Yes
All instructional materials are accurate, complete,			
and current.	Yes	Yes	Yes
Learning objectives are clearly matched to industry			
standards and employer needs and align with end-			
of-course assessments.	Yes	Yes	Yes
Supplementary materials for enrichment and			
remedial activities are provided, including activities			
and assignments that students can complete			
outside of the classroom.	Yes	Yes	Yes
Assessments and Assignments			
Assignments and assessments are challenging,			
appropriate, and align to learning objectives, and			
mimic job functions and industry relevant tasks.			

Evaluation Category (ELWD previous ETPL Programs	Certified Nurse's Aide	Security Guard	CDL Prep Course
The course employs multiple methods to assess			
student performance and inform instructional			
practice.			
There is a test bank of valid and reliable			
assessment items			
Hands-on activities are included to enhance student			
understanding.	Yes	Yes	Yes
The course provides opportunities for students to			
track their progress in meeting learning objectives.	Yes	Yes	Yes
Course Validation Evaluation and Revision			
The course is accredited by a recognized			
accreditation agency.	Yes	Yes	Yes
The course has been validated and vetted by local	1.00		1.00
industry partnerships, employers, or professional			
organizations.	Yes	Yes	Yes
The provider conducts ongoing internal evaluations			1.00
to evaluate the accuracy and quality of the			
curriculum.	Yes	Yes	Yes
Instructors are qualified by either receiving			
extensive training and/or have practical experience			
in the field of study.	Yes	Yes	Yes
There is a process in place to seek feedback from			
students on the quality of program and instruction	Yes	Yes	Yes
There is a process in place to update course	1 7 7		
materials and lesson plans in response to changing			
credential or industry requirements	Yes	Yes	Yes
Distance Learning (if applicable)			
Students are provided a course orientation, an			
introduction to the online learning technologies, and			
resources to support successful online engagement.	N/a	N/a	N/a
The course provides a high degree of interaction			1,4,4
between teacher and student, and among students	N/a	N/a	N/a
Clear standards for instructor availability are	1 3/ =1		
communicated to the student, including office hours,			
response to questions, etc.	N/a	N/a	N/a
Instructors and students can easily access detailed	- 3, 5.	1	1 3, 5
course progress and learning data.	N/a	N/a	N/a
Curriculum uses the features and functions of the	N/a	N/a	N/a

Evaluation Category (ELWD previous ETPL	Certified	Security	CDL Prep
Programs	Nurse's Aide	Guard	Course
LMS to create dynamic and interactive learning			
experiences.			

#### **Key Points / Evaluation Summary:**

University of Hawaii Maui College is a critical provider for Maui County. Re-establishing ELWD's place on the ETP should be explored.